



2024 TWHE Awards Categories and Criteria

(Updated November 7, 2023)

Three awards will be presented at the annual TWHE State Conference. Formal nomination requires completing the *TWHE Award Nomination Form* and addressing listed criteria for the specific category.

1. Institutional Representative (IR) of the Year Award

Designed to recognize a member and her outstanding contributions to TWHE through fulfillment of her role of IR. Factors that will be considered are how she:

- a. Connects with women on her campus
- b. Enhances the profile of women on her campus
- c. Promotes relevant communication on her campus
- d. Participates in and communicates with TWHE

2. Emerging Leader Award

Designed to recognize an early career professional who has given her time, energy and creativity to enhance TWHE at a local or state level. Factors that will be considered are how she:

- a. Participates in annual conference
- b. Shows capacity for leadership on her campus and within TWHE. Examples could include playing a crucial role in a regional workshop, presenting at the annual conference and advocating for TWHE on her campus
- c. Nomination should include specific examples of contribution or leadership to TWHE at institutional or state level

3. Contribution to TWHE Award

Designed to recognize a member and her outstanding contributions to TWHE. Factors that will be considered are how she:

- a. Embodies the mission and vision of TWHE
- b. Substantially contributes to the American Council on Education's ***Moving the Needle: Advancing Women in Higher Education Leadership*** initiative. Examples of this include:
 - i. Leading a program or research project that focuses on the need for advancing women in higher education leadership positions
 - ii. Identifying and pursuing methods and practices of recruiting and hiring women to senior executive offices
 - iii. Building capacities in women and in institutions

- iv. Developing, practicing and/or providing leadership models that recognize success in advancing women in higher education
- c. Serves as an example for women in higher education in Texas
- d. Believes in the mission of TWHE and promotes involvement in the organization at the institutional and state level

Recipient of this award will serve as TWHE's nominee for the American Council on Education's Donna Shavlik Award, which honors an individual who demonstrates a sustained commitment to advancing women in higher education.